

Pell Frischmann

ENVIRONMENTAL POLICY

The Company's policy on the environment applies to all companies in the Pell Frischmann Group including any subsidiaries.

The Company is a multi-disciplinary engineering consultancy providing expertise in infrastructure and the built environment.

The Company regards the protection of the environment and the minimisation of environmental impact to be a major consideration in the running of our business and in the execution of our contracts. We recognise that our design activities can have a significant impact on the environment and endeavour to identify solutions that are sustainable and provide environmental enhancement or if that is not possible to avoid, minimise or mitigate environmental harm and degradation.

Our Policy is that our activities are performed in a manner that satisfies Client needs, provides environmental protection and fulfils compliance obligations to which the Company subscribes that relate to our environmental aspects. This Policy has been formalised in the Company's Environmental Management System which addresses the model specified in ISO14001: 2015 – Environmental Management System Requirements. The scope of the Environmental Management System is:

- Project management
- Multi-disciplinary design
- Principal Designer services
- Quantity surveying services
- Construction supervision

The Environmental Management System has the active commitment and involvement of the Board and Senior Management Team. The Chief Executive Officer provides the necessary financial and physical resources, and ensures the Environmental Management System is reviewed at least annually, to ensure its continual improvement.

The Environmental Management System is communicated and understood at all levels of the business through formal training and on-the-job support to achieve our environmental standards. All Company personnel must observe and comply with the Environmental Management System.

The environmental objectives of the Company are to:

- Fulfil its compliance obligations including relevant legislation and other requirements
- Pursue a policy aimed at protecting the natural environment from harm and degradation through pollution prevention and sustainable resource use, minimising environmental impact arising from the Company's activities and services whilst maximising opportunities for environmental enhancement
- Minimise waste arising, promote recycling, reduce energy consumption
- Where possible, work with subcontractors and suppliers who themselves have sound environmental practices
- Set and review specific objectives and targets annually, to continually improve the Environmental Management System to enhance environmental performance throughout the Company

Tushar Prabhu

Tushar Prabhu
Chief Executive Officer
1 May 2018